



City of Flagstaff - Council Goals

- 1) Invest in our employees and implement retention and attraction strategies**
 - Bring all City employees up to market pay
 - Invest in training and development in our staff
 - Fund pensions at the minimum recommended contribution levels to assure ongoing plan viability
 - Participate in the evaluation and implementation of a pension plan structure that will provide a secure and sufficient benefit to retirees within a sustainable cost structure for the employer and the employee
- 2) Ensure Flagstaff has a long-term water supply for current and future needs**
 - Identify financing, complete designs and construct the Red Gap Waterline
 - Secure ROW for Red Gap Waterline
 - Review current water rate structure
 - Integrate conservation strategies into all water resource management activities
 - Expand the use of reclaimed water
- 3) Provide sustainable and equitable public facilities, services, and infrastructure systems in an efficient and effective manner to serve all population areas and demographics**
 - Rio de Flag - Complete 100% plans, LRR, land acquisition and identify financing strategy
 - Construct Core Services Maintenance Facility at McAllister Ranch
 - Maintain existing infrastructure by investing in ongoing maintenance and operations to get closer to target condition
 - Design, finance and construct Courthouse
 - Enhance library hours
 - Explore stadium and arts district
- 4) Explore and adopt policies to lower the costs associated with housing to the end user**
 - Understand and support increasing housing availability in conjunction with FHA
 - Facilitate exploration of financing tools and models that meet the needs of affordable rental community
 - Review regulatory documents in regard to the complexity of housing affordability
 - Support creative partnerships around workforce housing



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- 4) **Develop and implement guiding principles that address public safety service levels through appropriate staffing levels**
- 6) **Relieve traffic congestion throughout Flagstaff**
 - Identify more information on the scope of problem and solutions that address both supply and demand, including measurement to quantify congestion.
 - Work with partners to achieve goal (regional, county, Flagstaff Metropolitan Planning Organization, State, NAIPTA, railroad, NAU)
 - Implement Road Repair and Street Safety projects
- 7) **Address key issues and processes related to the implementation of the Regional Plan**
 - Conduct annual review of implementation of Regional Plan
 - Review and possibly amend Regional Plan goals and policies with regard to location of urban activity centers, preservation of dark skies and student housing and other high density developments. (Review how we implement the RP in the Zoning Code)
 - Explore neighborhood parking districts
- 8) **Improve effectiveness of notification, communication, and engagement with residents, neighborhoods and businesses and about City services, programs, policies, projects and developments**
 - Review what, when and how Council and public are notified about development projects
 - Identify opportunities for collaborative outreach among Council members and key community stakeholders
- 9) **Foster relationships and maintain economic development commitment to partners**
- 10) **Decrease the number of working poor**
 - Discuss non legislative tools that lead to living wages in the community
 - Conduct legal research on the City's authority to legislate a local livable wage
- 11) **Ensure that we are as prepared as possible for extreme weather events**
 - Present resiliency and *preparedness* goals to Council